



# DONNA CARUSO



## EXPERIENCE

Donna has been with Windham Brannon since 2005 working in the assurance practice area, managing all aspects of audits and reviews in diverse industries, such as construction, real estate, telecom, manufacturing and distribution, restaurants, franchisors, investment management and professional services firms. She has expertise in various types of benefit plan audits including Employee Stock Ownership Plans (ESOPs) and 401(k)s as well as oversees the firm's ESOP practice.

Donna began her career as a staff accountant with National Service Industries, Inc. in Atlanta. She moved to public accounting in 1987, first with Grant Thornton licensee, H.L. Raburn & Company in Birmingham, then with Smith & Radigan in Atlanta, and most recently, with Christian & Denaburg, P.C. in Birmingham.

### Specialties:

- Employee Stock Ownership Plans (ESOP)
- Construction
- Technology
- Manufacturing & Distribution
- Restaurants
- Professional Services

**CPA, CFE**

**Principal, Assurance  
ESOP Practice Leader**

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## EDUCATION

**University of Alabama,**  
Master of Business Administration

**Samford University,**  
Bachelor of Science in Business  
Administration

## CERTIFICATIONS

Certified Public Accountant, GA  
Certified Public Accountant, AL  
Certified Fraud Examiner

## PROFESSIONAL ASSOCIATIONS

- American Institute of Certified Public Accountants, Member
- Georgia Society of Certified Public Accountants, Member
- Alabama Society of Certified Public Accountants
- Association of Certified Fraud Examiners
- Construction Financial Management Association
- The ESOP Association
- The Georgia Center for Employee Ownership (GACEO)
- National Center for Employee Ownership (NCEO)

## PUBLICATIONS & THOUGHT LEADERSHIP

- ESOP Company Accounting Considerations
- Things to Know for a Successful ESOP
- The Top Five Accounting Errors Construction Companies Make – Construction Executive 2015
- Mystery Solved: Choosing the Right Job Overhead Rate – Construction Executive 2015
- When to Account for Costs as Job Costs Versus Fixed Assets – Construction Executive 2015